GEOTECHNICAL & ENVIRONMENTAL ASSOCIATES

Environmental Policy

Geotechnical and Environmental Associates (GEA) is an independent specialist consultant providing a high-quality site investigation and geotechnical and contaminated land consultancy, reporting, monitoring and validation service to the property and construction industries. GEA is committed to conducting its business in a manner that is both professional and ethical whilst at all times paying particular attention to its environmental responsibilities.

These responsibilities will be discharged by implementing the following:

- Strict compliance with all relevant legal requirements, codes of practice and regulations.
- The organisation of our operations in order to minimise pollution and disturbance to our neighbours and the general public.
- The efficient use and specification of materials and resources with particular regard to the long term sustainability of consumable items.
- The establishment and maintenance of management structures with specific responsibility for the implementation of environmental policy.
- The establishment of targets to measure the continuous improvement in our environmental performance in key areas.
- Regular management reviews of the content and implementation of environmental policy with the objective of achieving continuous improvement in performance through the ongoing establishment of best practice.

Commitment

We are committed to our environmental policy, to environmental protection and improved performance.

The objectives set out in this policy cannot be met effectively without the full co-operation of our staff, our clients and other business associates. Such co-operation is required from all GEA personnel and requested from all those with whom we interact.

Environmental aims and objectives

As one of the UK's leading ground investigation, geotechnical and geoenvironmental specialists, we recognise the part we have to play in the protection of the environment in which we live and work. Wherever possible we promote the use of sustainable resources whilst going about our day-to-day activities. We aim to:

- Ensure the effective management of our resources, and similarly influence our subcontractors, thus reducing our impact on the natural environment.
- Influence as far as we are able design and construction processes to ensure environmentally effective selection of materials and working methods.
- Foster employees' environmental awareness and concern, and integrate environmental management into training.
- Encourage the participation of our subcontractors, suppliers and clients in our environmental goals.



Management activities

For us to aim to improve our performance year-on-year, we must set in place strategies and processes against which we can measure ourselves and provide useful feedback. Although not exclusive, the following list indicates some of the key issues that will be considered:

- Seek to prevent pollution.
- Seek to minimise waste.
- Identify and manage environmental risks and hazards.
- Seek to influence the choice of construction material and working methods to make efficient use of resources.
- Set our own standards when none are in place.
- Provide prompt response to environmental incidents or emergencies.
- Encourage proactive response to government and other sponsored environmental initiatives.

We will record and measure our performance against considered targets appropriate to our operations and report on these achievements annually.

Signed

Date

01 May 2018

Steve Branch
Managing Director